22 June 2021

Subject Notice of the 2021 Annual General Meeting of Shareholders

To Eastern Polymer Group PLC's Shareholders

Enclosures: 1. Registration Form

- 2. Reasons and objectives for consideration of the shareholders on each agenda
- 3. Copy of the Minutes of the 2020 Annual General Meeting of Shareholders
- 4. Form 56-1 One Report and consolidated financial statements ended as at 31 March 2021 in form of QR Code
- 5. Profiles of the candidates who have been nominated to replace the directors retiring by rotation
- 6. Definition of Independent Director
- 7. Profile of the Company's auditors for the fiscal year ended 31 March 2022
- 8. Explanation on proxy, registration, documents or evidence showing identity of shareholders or proxies of shareholders who are eligible to attend and vote in the Meeting
- 9. Articles of Association relating to the Shareholders' Meeting
- 10. Proxy form
- 11. Procedure for E-Meeting via Electronic Media
- 12. Profiles of the independent directors proposed by the Company as proxies

The Board of the Directors of Eastern Polymer Group Public Company Limited (the Company) resolved to approve the holding of the Annual General Meeting of Shareholders (the 2021 AGM) on 23 July 2021, at 9:00 a.m. through electronic means only to consider the following agenda:

Agenda Item No. 1 To acknowledge the Minutes of the 2020 Annual General Meeting of Shareholders

The Board's opinion:

The Board recommends that the minutes of the 2020 Annual General Meeting of Shareholders, held on 23 July 2020 (the **2020 AGM**), in which the Board views that such minutes has been correctly recorded in accordance with the resolution of the 2020 AGM, shall be proposed to the 2021 AGM for further acknowledgement. The copy of the Minutes has been accurately recorded as appeared in Enclosure No.3.

Agenda Item No. 2 To acknowledge the report on the Company's operating result for the fiscal year ended as of 31 March 2021

The Board's opinion:

The Board recommends that the Company's operating result, as detailed in the Enclosure No. 4, shall be proposed to the 2021 AGM for the further acknowledgement.

Agenda Item No. 3 To consider and approve the audited consolidated financial statements for the fiscal year ended as of 31 March 2021

The Board's opinion:

The Board recommends that the audited consolidated financial statements in respect of the fiscal year ended as at 31 March 2021 which was audited by the auditor and reviewed by the Audit Committee, shall be proposed in the 2021 AGM for further consideration and approval. Details are as shown in the Annual Report attached hereto (Enclosure No. 4).

Agenda Item No. 4 To consider and approve the dividend payment from the operating results of the year ended as of 31 March 2021

The Board's opinion:

The Board recommends that the distribution of dividend derived from the operating result in respect of the fiscal year ended as at 31 March 2021 (in addition to the interim dividend) to the Company's shareholders at rate of 0.19 Baht (Nineteen Satang) per share for the total number of 2,800 million shares, totaling 532,000,000 Baht (Five hundred thirty-two Million Baht Only) by paying from the net profit for the annual separate financial statements and retained earnings, shall be proposed to the shareholders meeting for further consideration and approval. The dividend is to be paid to the shareholders whose names appear in the share register book as of 4 August 2021 which is fixed as the record date to determine the shareholders who are entitled to the dividend payment. Such dividend payment will be made to the shareholders on 20 August 2021.

During the year 2020, the Board Directors' Meeting No. 6/2020, held on 12 November 2020, resolved to approve the payment of interim dividend to the shareholders at the rate of 0.09 Baht (Nine Satang) per share, totaling 252,000,000 Baht, which had been paid to shareholders on 9 December 2020. Therefore, the total annual dividend is at the rate of 0.28 Baht per share (Twenty-eight Satang), totaling 784,000,000 Baht. The dividend payout ratio, calculated in combination with the interim dividend payout rate, comparing to the net profit according to the consolidated financial statements, is equivalent to the dividend payout ratio of 64.2 percent, which is in the line with the Company's dividend payment policy.

Remark:

However, the above right to receive dividends remains uncertain unless the 2021 AGM has granted its approval.

Agenda Item No. 5 To consider and approve the appointment of directors replacing those retired by rotation

The Board's opinion:

The nominated persons for this time have passed the screening process of the Board of

Directors, which deemed that their qualifications are appropriate for the Company's business operation. The Board, therefore, rendered its resolution in accordance with the opinion of the Nomination and Remuneration Committee which recommended and the re-election of the 3 directors who retired by rotation to resume their directorships for another term, shall be proposed to the shareholders' meeting for further consideration and approval:

1. Mr. Sakarindr Bhumiratana Independent Director

Mr. Teerawat Vitoorapakorn Director
 Mr. Chalieo Vitoorapakorn Director

Agenda Item No. 6 To consider and approve the directors' remuneration

The Board's opinion:

The Board recommends that the directors' remuneration for the fiscal year ended as at 31 March 2022, of not exceeding 12,000,000 Baht shall will be paid in form of annual remuneration, meeting allowance and bonus, shall be proposed to the shareholders' meeting for further consideration and approval.

Position	Directors Remuneration Composition		
	Annual remuneration (Baht/year)	Meeting Allowance (Baht/time)	Bonus (Baht/year)
Board of Directors			
Chairman of the Board	420,000	30,000	
Director and being Chairman of the Audit Committee	360,000	25,000	
Director and being Chairman of the Executive	420,000	30,000	
Committee			The Directors'
Director	300,000	25,000	bonus shall be
The Audit Committee			paid to all
Chairman of the Audit Committee	-	18,000	members in the
Audit Committee Member	-	15,000	board of directors
The Executive Committee			as approved by
Chairman of the Executive Committee	-	-	the Nomination
The Executive Committee Member	-	-	and Remuneration
The Risk Management Committee			Committee
Chairman of the Risk Management Committee	-	18,000	Committee
Risk Management Committee Member	-	15,000	
The Nomination and Remuneration Committee			
Chairman of the Nomination and Remuneration	-	18,000	
Committee	-		
Nomination and Remuneration Committee Member		15,000	

In determining the remuneration of directors, the Board of Directors and sub-committees of the Company do not receive any other benefits other than annual remuneration, or meeting allowance, or directors' bonus as detailed above

Agenda Item No. 7 To consider and approve the appointment of the auditor and their remuneration

The Board's opinion:

The Board recommends that the appointment of Mr. Krit Chachawanwong, Certified Public Accountant No. 5016 or Mrs. Anuthai Poomsurakul, Certified Public Accountant No. 3873 or Mr. Sa-Nga Chokenitisawat, Certified Public Accountant No. 11251 of PricewaterhouseCoopers ABAS Co., Ltd. to be auditors of the Company for the fiscal year ended as at 31 March 2022, shall be proposed to the shareholders' meeting for further consideration and approval. Anyone of the above auditors shall review and express his/her opinion on the Company's financial statements. If the nominated auditors are unable to perform their duties for the Company, PricewaterhouseCoopers ABAS Co., Ltd. agrees to designate other qualified members of its team to replace the nominated auditors in order to perform the auditing work on the Company's financial statements. The remuneration for annual audit and quarterly review for the fiscal year ended as at 31 March 2022 equals to 3,300,000 Baht, excluding other disbursement.

Agenda Item No. 8 Other Business (if any)

The Company has fixed 4 August 2021 as the Record Date in order to determine the names of shareholders who are entitled to attend the 2021 Annual General Meeting of Shareholders (Record Date).

The Company is pleased to invite the shareholders to attend the 2021 AGM through means of electronic media (E-Meeting) in the above-mentioned date and time. For the 2021 AGM, the Company will use electronic registration and electronic vote counting.

For shareholders, who wish to attend the meeting in person or by a proxy who is not a director, please register to attend the meeting via the link https://app.inventech.co.th/EPG092742R or scan the QR Code according to the procedure for E-Meeting via electronic media (Enclosure No. 11) as well as prepare a meeting notification form and supporting documents (Enclosure

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No. 8) to register through the Inventech Connect system in advance from 14 July 2021 at 08:30 a.m. and the registration system shall be closed on 23 July 2021 until the meeting is closed (only on business days). The registration documents will be checked to verify the identity of the shareholders. After the registration has been approved, the shareholders will receive an E-mail with URL/Username and Password to log in to the system on the meeting date from 7.00 a.m. onwards. Learn more details according to the procedure for E-Meeting via electronic media (Enclosure No. 11).

The shareholders, who wish to appoint a proxy to the Company director, shall send meeting notification form and supporting documents (Enclosure No. 8) to Eastern Polymer Group PCL, No. 770 Moo.6, Teparak Road, Teparak Sub-district, Mueang District, Samut Prakarn Province 10270 within 16 July 2021 at 5 p.m.

Shareholders can attend the meeting via electronic media (E-Meeting) by following the procedures for using the electronic conferencing system as attached.

The Company gave an opportunity to minor shareholders to exercise their right in proposing an agenda in advance in order to promote good governance practice where one shareholder or more whose aggregated shareholding was more than 5 percent of the issued shares were held for no less than one year would be eligible to propose an agenda for the 2021 Annual General Meeting of Shareholders during 15 February 2021 - 1 April 2021. The Company published the rules in relation to this on its websites as well as the news submitted to the Stock Exchange of Thailand. However, no shareholders proposed any agenda for the meeting.

Sincerely Yours,

Mr. Vachara Tuntariyanond

Chairman of the Board

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