



EASTERN POLYMER GROUP PUBLIC COMPANY LIMITED

**Criteria for Shareholders' rights
to propose the Meeting's agenda
and nominate candidates to be elected as directors
for the Annual General Meeting of Shareholders**

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Principle and Rationale

Eastern Polymer Group Public Company Limited (the "Company") has commitment to enforce good corporate governance, respect shareholders' rights, treat shareholders with equality, and promote shareholders' participation to express their opinions on the management of the Company. The Company therefore grants an opportunity for shareholders to propose the Meeting's agenda and to nominate candidates for elected directors of the Company for the Annual General Meeting of Shareholders in advance. In this regard, the Company sets out criteria and procedures for clarification and transparency as follows:

1. General Criteria

Qualifications of Shareholders entitled to propose the agenda and/or to nominate candidates

To promote the rights of minority shareholders, the Company has set qualification of entitled shareholders to propose the agenda for the Annual General Meeting of Shareholders and / or to nominate candidates to be elected as directors of the Company with fewer requirements than those under the provision of law as follows:

1. A single or group of shareholder(s) of the Company hold the shares with no less than 5 percent¹
2. Holding shares in the amount defined by clause 1 for the minimum of 1 year and still maintain the said amount of shares held on the date the proposal is made until the date of the Annual General Meeting of Shareholders

Required Documents for Consideration

1. **Evidence of Shareholding** , such as, Certificate from Securities Company, or other proof from the Stock Exchange of Thailand or from the Thailand Securities Depository Co., Ltd, or additional testified documents that show qualifications of shareholders are in accordance with the Company's definition.

¹ Section 89/28 of the Securities and Exchange Act provides rights to propose meeting agenda for a single individual shareholder or several whose shares are not less than 5 percent of the total voting rights of the Company.

2. **Proof of Identity**, as follows:

Individual Shareholders: Certified true copy of Identification Card or Passport (In case of foreigner).

Corporate Shareholders: Certified true copy of Company's certificate not older than 3 months, Identification Card, and Passport (in case of foreigner) of authorized directors.

Remark In case of proposal presented by joint shareholders, one shareholder shall complete all information in the relevant forms and provide signature as proof on the forms. Second shareholder and the remaining thereafter, each shall fill in information only in clause 1 and clause 2, and provide signature as proof on the forms. Then, of the shareholders shall collect the forms, evidence of shareholding, and proof of identity in order to submit them together in one single set.

3. **Forms** To ensure adequate information provided by shareholders, the Company sets a format as follows:

In case of proposal for the meeting's agenda: Please fill in enclosed document 1 "Form for the Proposal of Agenda for the Annual General Meeting of Shareholders"

In case of proposal for the nominee for elected director of the Company: Please fill in enclosed document 2 "Form for the Proposal of The Nominee for Elected Director of the Company for the Annual General Meeting of Shareholders", and enclosed document 2(a) "Form for the Nominee's Information to be elected director"

Submittal period: Please send documents along with supporting evidences for consideration back to the Company within April 4, 2022.

Contact Channel: Shareholders can submit documents via the following:

1. Electronic mail: Scanned documents to Corporate Secretary at cs@epg.co.th
2. Post Mail: Mail original documents to following address
Miss Prapawadee Na Ranong
Corporate Secretary
Eastern Polymer Group (Public) Co., Ltd
770, Mu 6, Teparak Road, Tambon Teparak, Muang, Samutprakarn 10270

Follow-up: Please provide contact details (address, telephone number, and Email) in order to facilitate further inquiry. You can follow up the receiving of your subject at telephone number 02-2493976 ext. 231

2. Criteria for Consideration of The Agenda for Shareholders' Meeting

Shareholder who has qualification in line with aforementioned criteria can propose items of the agenda for the Annual General Meeting of Shareholders which are subject to following conditions and procedures:

1. To prepare proposal letter for the items of the agenda and present to the Company's Board of Directors by completing the "Form for the Proposal of Agenda for the Annual General Meeting of Shareholders" (Available for download from the Company's website).
2. The agenda must be clearly stated that it is for approval or consideration.
3. Once the Board of Directors unanimously consents to proposed agenda, it must be noted that such agenda of the Annual General Meeting of the Shareholders is proposed by shareholder. Shareholders will be informed of disapproved matters via the meeting invitation after the Board's meeting along with reasons and shareholders will be informed again during the Shareholders' meeting. In the event that the shareholders attended the meeting and eligible to vote has passed on the resolution to record such matter as the agenda, the Board of Directors shall record such agenda in the following shareholders' meeting.

Criteria for Consideration of Disapproved Matters for the Agenda

The Board of Directors of the Company shall consider the appropriateness of the agenda for the Shareholders' meeting. Such matters shall not be the following items unless the Board of Directors of the Company considers otherwise, and the Board's resolution on such matters shall be final.

1. Matters that are; in violation of any law, notices, rules, and regulations as imposed by government's agencies and the Company's supervisory department; in contrary to the objective and resolution of the Shareholders' meeting, Principle of Good Corporate Governance, and the Company's code of conducting business.
2. Matters concerning ordinary course of business of the Company, and they are raised of abnormality by shareholders with no reasonable explanation to justify for suspicion of such abnormality.
3. Matters that are out of scope of the Company's authority to carry out.
4. Matters proposed by shareholders to the Shareholders' meeting within the past 12 months and received supporting votes less than 10% of total votes unless new proposal presents lattermost facts contain materially change from former facts that had been proposed to the Shareholders' meeting.
5. Matters in favor of particular individual or a group of individuals and that are not a common benefit of the Company.
6. Matters that the Company has started to implement or already implemented.
7. Matters that shareholders provide insufficient and/or incorrect information, and they are unable to contact or supporting evidences are unclear, inaccurate, and not in line with facts.
8. Matters that The Board of Directors of the Company considers that they are within the scope of managing authority of the Board, unless such cases cause damages that materially affect the Company and the Shareholders as a whole.
9. Matters that the Board of Directors of the Company considers unbeneficial and unnecessary for the Meeting's agenda and the Board has reasonable cause and explanation for the Shareholders.
10. Matters proposed by shareholders who do not meet criteria imposed by the Company or shareholders who do not comply with the rules set forth by the Company of such matters.

3. Criteria for consideration of the Nominee to be elected as directors of the Company

Shareholder shall take into account that the nominee for elected director of the Company should be a person with knowledge and skills in ways that are vital to the Company's business or a person with expertise in areas that can help in developing business for the Company. In addition, the nominee must be able to fully perform his/her directorship, does not hold director position in any company or associated company of any company in the same group that is in competition with the Company, must be able to attend the Board's meeting on regular basis, must be able to constructively engage the meeting, and has a career track record with good moral.

Shareholder who has qualification in line with aforementioned criteria can propose nominee for an elected director which is subject to following conditions and procedures:

1. To prepare proposal letter for the nominee for elected director of the Company by completing the "Form for the Proposal of the Nominee for Elected Director of the Company for the Annual General Meeting of Shareholders" (Available for download from the Company's website).
2. The individual who is nominated for elected director must complete the information on "Form for the Nominee for Elected Director" and sign the document to confirm his/her consent for the nomination to be elected director of the Company, to certify the information provided is complete, accurate, and true, and agree to the disclosure of such information or documents by the Company.
3. The Nomination and Remuneration Committee review the nominee's qualification using the same criteria for other nominees and will provide comment to the Board of Directors of the Company who then proposes to the Shareholders' meeting, unless the Nomination and Remuneration Committee consider otherwise.
4. The nominee for elected director must be qualified and have useful experience for the Company's business, and meet qualification required by The Public Companies Act, the Stock Exchange Law, and other related law including notification from the Office of the Securities and Exchange Commission, notification from the Capital Market Advisory Board, notification from the Stock Exchange of Thailand, and other related notification.
5. An individual approved by the Board of Directors of the Company shall have his/her name in the agenda for the election of directors. In case of disapproval by the Board of Directors of the Company, the Company will notify shareholder who nominated such person after the Board's meeting, and the statement will be available via the Company's website at www.epg.co.th as well as notification will be provided during the shareholders' meeting.
6. The nominee must be able to accept the role of directorship unconditionally right after he/she is elected by the Shareholders' meeting of the Company, and he/she has no obligation or under any time conditional for consent from any agency.